



## Worldwide Environmental + Sustainability Policy

### EMBRACING OUR RESPONSIBILITY

**The senior management of Faithful+Gould, represented by our International Steering Group, acknowledges that, in the conduct of our business and the provision of our professional advice, we must continually strive to reduce our environmental impacts and promote sustainable development.**

Our primary responsibility arising from this policy is to comply, as a minimum, with all appropriate in-country legislation, regulations and codes of practice, as well as those requirements imposed by our clients and our parent company.

This policy commitment is further underpinned by a formal and systematic approach to identifying the significant environmental impacts of our business. Although, in detail, these vary depending upon the location of our operations, the common impacts across our business are:

- consumption of energy
- selection of materials and consumables
- generation and avoidance of waste
- emissions from staff mobility
- nature of the advice we give our clients

We have mature management systems in place, for these and other significant environmental aspects of our business, that

- explicitly define our local objectives
- measure and report achievement of targets set
- require regular compliance audits
- support our commitment to seeking opportunities to continually improve our performance
- assure continuing conformance with the requirements of ISO 14001

Where appropriate, we assess the environmental impacts of each new project and we maintain emergency plans appropriate to our undertakings and take measures to prevent pollution.

Management attention continues to focus on enhancing the knowledge and understanding of our employees in respect of sustainable development. This activity is empowering the business to actively contribute and add value to the sustainability debate at project planning and delivery levels, influencing the decisions and activities of clients and professional colleagues.

This policy statement and the provision of management resource are regularly reviewed to ensure their continuing appropriateness.

Signed

**Richard Hall**  
CEO, Worldwide Operations  
October 2009