



Worldwide Health + Safety Policy

PROMOTING A UNIVERSAL CULTURE

The safety, health and welfare of our employees are of paramount importance to Faithful+Gould. Senior management, represented by myself as CEO and our International Steering Group, is committed to promoting a universal safety culture and to providing and maintaining a safe working environment for our employees and others affected by our activities.

This policy commitment is underpinned by our formal health and safety management processes ensuring that our business complies with all appropriate in-country legislation and regulations, as well as those requirements imposed by our clients and our parent company.

The identification of hazards and the control of risks are systematically managed by competent professionals providing assurance that everything which is reasonably practicable is done to minimise or avoid injury or ill-health.

Significant amongst the measures which the business has implemented to support this policy commitment, are:

- appropriate arrangements for dealing with accidents and ill-health and the provision of first aid
- a formal management structure with identified roles and defined responsibilities
- clear lines of communication and consultation including a universal accident and incident reporting system
- health and safety performance is treated by managers on an equal footing with other business priorities
- setting objectives and measuring performance
- continuing third party certification that our management system conforms to the requirements of OHSAS 18001
- ongoing consideration of non-compliances and opportunities for continual performance improvement
- continued support and development of employees by the provision of appropriate training and supervision

In addition we are committed, where local facilities are available, to ensure:

- independent testing and certification of the construction site health and safety knowledge of all relevant employees
- independent driver assessment of all business use drivers

While the control of health and safety risks is primarily a management function the business is equally dependent upon all our employees implementing this policy and exercising their own duty of care to themselves and to others.

This policy statement, the provision of resources and our management structures are regularly reviewed to ensure their continuing effectiveness.

Signed

Richard Hall
CEO, Worldwide Operations
October 2009